

# ENVIRONMENTAL POLICY



TATA Communications Transformation Services Limited is committed to providing a safe and healthy work environment to employees, business partners, and those who may be impacted by our business operations.

We recognize that our activities have an impact on the environment in terms of the use of raw materials, emissions to air and water, waste generation. We seek to minimize this as far as possible and is reasonably practical.

TCTSL is committed to:

- Make efficient use of natural resources by conserving energy and water, minimizing waste and recycling where possible
- Meet its duty of care requirements in waste management by ensuring the safekeeping, transportation, and subsequent recovery or disposal of waste
- Work with suppliers to ensure they recognize and reduce the environmental impact of their products and transportation
- TCTSL will periodically review this policy, considering any changes within legislation and our organization.
- Continual improvement in its environmental performance Preventing pollution.
- Compliance with all environmental legislation, regulations, and codes of practice relevant to the industry sector in which it operates.
- We will communicate this policy to all our employees and ensure that they are given appropriate training to raise awareness of environmental issues.
- TCTSL will make this policy available when requested to interested parties, including members of the public

*Agnel Navin*

Agnel Navin  
CEO  
1st April 2024

Version	Description	Date of Issue
1	Initial policy	10th Feb 2010
2	Updated as per ISO 14001:2015	14th Nov 2016